Ceto and Associates



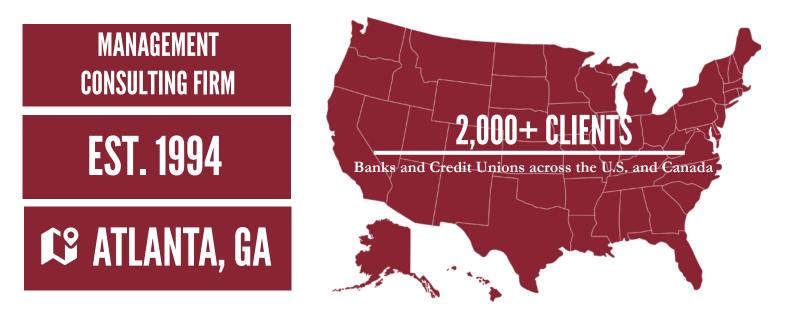
Why guess when you can know - with **Intelligence**

We would like to suggest a prudent, highly cost effective and strategic approach that will enhance the profitability of your organization and facilitate significant revenue growth and improve your overall performance and efficiency for the long-term. This can be accomplished without impairment to your corporate culture, business model, customer base or competitive strength in your local markets.

Founded in 1994 by Nicholas Ceto, Jr., Chairman and Chief Executive Officer, Ceto and Associates is a highly respected and nationally recognized management consulting firm based in Atlanta, Georgia. We have earned the trust and increased the profitability of more than 1,500 financial institutions in all 50 states and Canada.

We specialize in working closely with banks, savings banks and credit unions to develop and deploy solutions that focus on increasing profitability through initiatives that maximize revenue, reduce expense and improve organizational performance and efficiency. Our highly experienced consultants bring together a combination of product, industry, operations, and project management expertise with one objective in mind - to increase our client's profitability, and enhance the customer experience and shareholder value.













INCOME & PERFORMANCE OPTIMIZATION

Increase Non-Interest Income Optimize Product & Service Profitability Minimize Operating Costs, Risks, & Losses Improve Process, Efficiency, & Productivity

🤹 COMPETITIVE & BUSINESS INTELLIGENCE

Increase Visibility of Competitors & Markets Leverage Market Research & Mystery Shopping Data Increase Visibility of Business Operations Leverage Industry Data & Best Practices

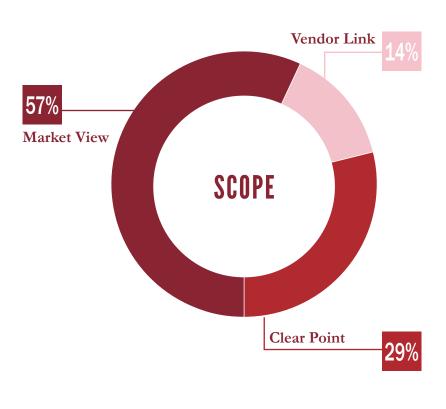
\$ BENEFITS

NEW EARNINGS ANNUALLY

BENEFITS BY SOLUTION

17.5-35 BASIS POINTS OF TOTAL ASSETS

TOTAL ASSETS	LOW BENEFIT	HIGH BENEFIT
\$250 M	\$437.5 K	\$875 K
\$500 M	\$875 K	\$1.8 M
\$750 M	\$1.3 M	\$2.6 M
\$1.0 B	\$1.8 M	\$3.5 M
\$2.0 B	\$3.5 M	\$7.0 M
\$3.0 B	\$5. M	\$10.5 M
\$4.0 B	\$7.0 M	\$14.0 M
\$5.0 B	\$8.75 M	\$17.5 M
\$10.0 B	\$17.5 M	\$35.0 M
\$25.0 B	\$43.8 M	\$87.5 M





360+ Revenue Areas Benefits of 10-20 Basis Points of Total Assets

Competitive Intelligence

Market Research Mystery Shopping & Surveys Rate & Fee Information Competitor Data & Analysis Product Pricing & Comparisons

Income Optimization

Income Generation & Product Profitability Product Pricing & Design Product Alignment & Optimization Relationship Pricing Revenue Leakage



390+ Process Areas Benefits of 5-10 Basis Points of Total Assets

Business Intelligence

Benchmark & Performance Metrics Peer Group Analysis & Comparisons Data Mining & Analysis Process Mining & Analysis Industry Data & Best Practices

Performance Enhancement

Operational Efficiency & Productivity Process Design & Improvement Channel & Technology Utilization Organizational Structure & Strategy Personnel Alignment & Optimization



185+ Contract Areas Benefits of 2.5-5 Basis Points of Total Assets

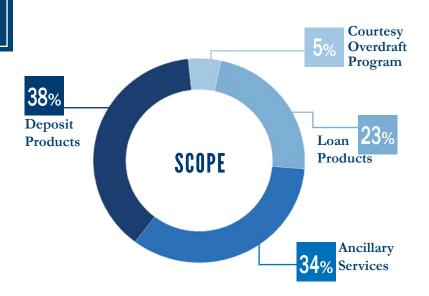
Business Intelligence

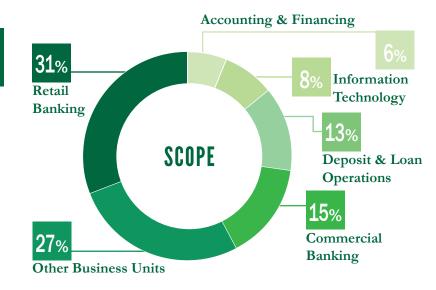
Industry Data & Best Practices Cost & Risk Analysis Benchmarking & Costing Metrics Peer Group Analysis & Comparisons

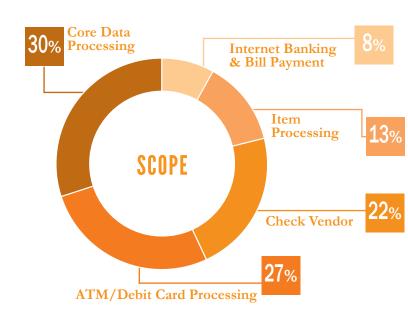
Contract Cost Reduction

Contract Appraisals & Negotiation Cost Analysis & Control Risk Analysis & Mitigation Vendor Performance Management Contract Management & Strategy

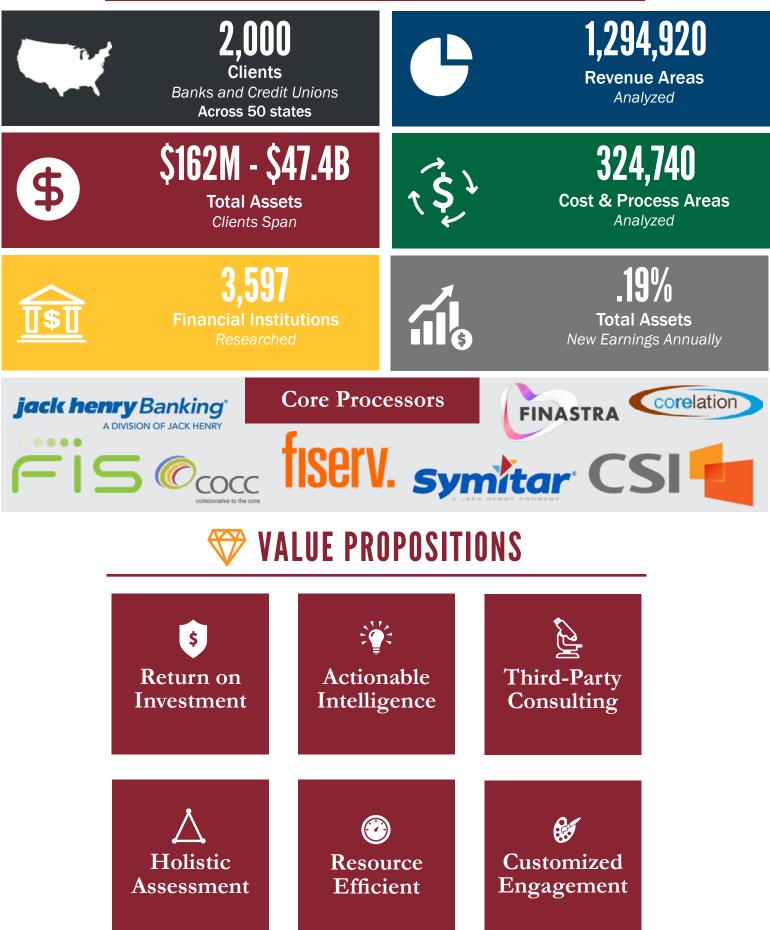
DISTRIBUTION OF SCOPE











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